



## Professional Learning and Development Policy

### **Rationale:**

The purpose of this policy is to provide information and guidance for the provision of professional learning for all staff at Lincoln High School.

1. The Board of Trustees (BOT) recognises that high quality Professional Learning and Development of all staff is essential for the school to achieve its goals.
2. All teachers are expected to take part in Professional Learning and Development. This will be reported to the Principal during their PDC.
3. Professional Learning and Development offered should support the school goals and/or be linked with the areas of teachers' personal professional interests.
4. All non-teaching staff will be expected to take part in Professional Learning and Development as appropriate.
5. Each year the BOT will allocate funds to support the Professional Learning and Development of teaching and non-teaching staff.
6. The procedure for the allocation of personal Professional Learning and Development funds will be reviewed regularly, and published in the staff handbook.

Approved: 11 May 2020