

Health & Safety Policy

See also: *Risk Management Policy*
 Consumption of Alcohol at Lincoln High School Events and Activities Policy
 Harassment Policy
 Health & Safety at Work Act 2015 (HSWA)
 Procedures on Staff Teams – Staff Handbook – Health & Safety section

Rationale:

The purpose of this policy is to provide information and guidance to all to ensure students, staff and visitors have a safe physical and emotional learning environment.

Policy:

The Board of Trustees (BOT) will take all reasonable steps to comply with the Health & Safety at Work Act 2015 (HSWA) and ensure the health and safety of students, staff and visitors.

We will achieve this through:

- Making health and safety a key part of our role.
- Working with our students, staff and visitors to improve the health and safety system at our school.
- Doing everything reasonably possible to remove or reduce the risk of injury or illness.
- Recording all incidents, injuries and near misses.
- Investigating incidents, near misses and reducing the likelihood of them happening again.
- Having emergency plans and procedures in place.
- Training everyone about hazards and risks so everyone can work safely.
- Providing appropriate induction, training and supervision for all new and existing students, staff and visitors.
- Helping students, staff and visitors who were injured or ill return to work safely.
- Making sure contractors and sub-contractors working at the school operate in a safe manner.

Health and safety is everyone's responsibility.

Approved: 17 August 2020

Signed: _____

Dr Adrian Paterson
BOT Chair

Signed: _____

Kathy Paterson
Principal