



EQUAL EMPLOYMENT OPPORTUNITIES POLICY

See also: *Appointments Policy*
 Police Vetting Policy

Rationale:

The purpose of this policy is to ensure Lincoln High School (LHS) is committed to appointing the person best suited to any position at the school and applies to all prospective or current employees of LHS.

1. The Lincoln High School Board of Trustees is an Equal Opportunities Employer.
2. In making appointments the person best suited to the position shall be appointed. The Board shall have regard for the experience, qualifications, training, skills and abilities of the applicant and the needs of the school and any other requirements of the position as specified in the job description and person specification for that position.
3. In making appointments the Board will be sensitive to the make-up of the school population and the need to provide a range of positive role models.
4. Using a survey, the Principal will monitor EEO and report annually to the Board of Trustees.

Approved: 22 August 2022

Signed: _____

Dr Adrian Paterson
BOT Chair

Signed: _____

Kathy Paterson
Principal